



RIALTO

Unified School District

BOARD OF EDUCATION

Agenda, December 11, 2019



***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- **High expectation for student achievement**
- **Safe and engaging learning environments**
- **Effective family and community involvement**
- **Learning opportunities beyond the traditional school setting**
- **Appreciation of universal diversity**

RUSD Board of Education

Mr. Edgar Montes, President

Mrs. Nancy G. O'Kelley, Vice President

Ms. Dina Walker, Clerk

Mr. Joseph Ayala, Member

Mr. Joseph W. Martinez, Member

Avionc' Douglas, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



Cover Picture

Kindergarten students from Garcia Elementary School busted out their best dance moves to celebrate meeting Mr. and Mrs. Claus at the KEC District office earlier this month.

Lots of holiday cheer was spread as Mr. and Mrs. Claus read holiday stories and guided the Grizzlies in songs. Plus, there were some presents involved for the students. This yearly visit was arranged by the Kiwanis Club of East Rialto.

RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

EDGAR MONTES
President

DINA WALKER
Clerk

JOSEPH AYALA
Member



NANCY G. O'KELLEY
Vice President

JOSEPH W. MARTINEZ
Member

AVIONC' DOUGLAS
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

December 11, 2019

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

A. OPENING
Call to Order – 5:30 P.M.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved _____ **Seconded** _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Elementary Assistant Principal
- High School Assistant Principal
- Continuation High School Assistant Principal

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

4. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

2506120 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1810761)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

ADJOURNMENT OF CLOSED SESSION

Moved_____ Seconded_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

OPEN SESSION RECONVENED – 7:00 P.M.

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

PLEDGE OF ALLEGIANCE

REPORT OUT OF CLOSED SESSION

OATH OF OFFICE

REORGANIZATION OF THE BOARD OF EDUCATION

Moved _____ Seconded _____

1. Election of President of the Board of Education

_____ elected President of the Board of Education.

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

2. Election of Vice President of the Board of Education

_____ elected Board Vice President of the Board of Education.

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

3. Election of Clerk of the Board of Education

_____ elected Board Clerk of the Board of Education.

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

4. Election of Voting Representative to County Committee

_____ elected Voting Representative to County Committee.

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

5. Election of Alternate Voting Representative to County Committee

_____ elected Alternate Voting Representative to County Committee.

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

ADOPTION OF AGENDA

Moved _____ Seconded _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)
2. Honoring Rialto Unified School District Students for Perfect Math CAASPP (California Assessment of School Performance and Programs) Scores, 2019
3. Key to the District to Eisenhower High School, Nancy Sesah-Ibrahimi, from Board Vice President, Mrs. Nancy G. O'Kelley

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.
2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Moved _____ Seconded _____

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

1. Public Hearing: Williams Settlement Annual Report for fiscal year 2018-2019. (Ref. D 1.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

CLOSE PUBLIC HEARING

Moved_____ **Seconded**_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time: _____

PUBLIC INFORMATION

2. Williams Inspections Report – First Quarter Report 2019-2020 (Ref. D 2.1)
3. Williams Settlement – Fiscal Year 2018-2019 – First Quarter Report Correction (Ref. D 3.1)
4. Costs of Issuance – General Obligation Bonds, Election of 2010, Series 2019-D (Ref. D 4.1)

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved_____ **Seconded**_____

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held November 13, 2019 (Ref. E 1.1- 13)

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of Board Policy 4362 (a-c); Administrative and Supervisory Personnel: Vacation/Holidays (Ref. F 1.1-3)

G. INSTRUCTION CONSENT ITEMS

1. Approve twenty-eight (28) female students of the Jehue Middle School Cheer team, accompanied by at least one of their parents (transportation and lodging will be provided by parents), two (2) female coaches, and one (1) certificated employee to attend the JAMZ National Championship Tournament in Las Vegas, Nevada, on February 20-23, 2020, at a cost of \$4,000.00, to be paid from ASB Funds (Cheer Club Account). (Ref. G 1.1)
2. Approve thirty (30) students (19 girls and 11 boys) of the Wilmer Amina Carter High School ALPHA Scholars program, and four (4) chaperons (2

female and 2 male) to tour colleges in the San Diego area from April 2, 2020 through April 3, 2020, at a cost of \$8,000.00, to be paid from the General Fund- Site Budget. (Ref. G 2.1)

3. Approve student 327431 to be exempt from all physical activities for the 2019-2020 school year. (Ref. G 3.1)
4. Approve thirty (30) high school students and four (4) chaperones to attend the HBCU College Tour at the following colleges and universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020. The tour will be coordinated through "On a Mission Inc." Transportation to LAX will be provided by the District. The costs will \$54,250.00 to be paid from the General Fund – Title IV. (Ref. G 4.1)
5. Approve four (4) Rialto High School students from the wrestling team (2 female, 2 male) and two (2) chaperones (1 female coach, 1 male coach) to participate in a state wrestling tournament at Rabobank Arena in Bakersfield, California on February 27, 2020 through February 29, 2020, at a cost of \$1,000.00, to be paid from the ASB fund and General Fund – Site Athletics Fund. (Ref G 5.1)
6. Approve twenty (20) Rialto High School female students on the Girls' Basketball team and four (4) chaperones (2 male coaches, 2 female chaperones) to participate in the So Cal Run n Gun against Cancer in San Diego, California, January 3, 2020 through January 4, 2020, at a cost of \$4,485.00, to be paid from the ASB Fund and General Fund – Site Athletics Fund. (Ref. G 6.1)
7. Ratify the approval of seventy (70) students (33 female, 37 male) of the Eisenhower High School Band and Color Guard and eight (8) chaperons (4 female, 4 male) to attend the Western Band Association (WBA) Championships on November 22, 2019 through November 24, 2019, at a cost of \$5,120.00, to be paid from the ASB Fund. (Ref. G 7.1)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from October 26, 2019 through November 15, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Market Track; Sempra Energy Foundation; Southern California Edison; ConvergeOne, Inc. Cuca's Mexican Food, Kordyak Family, Herff Jones and request that a letter of appreciation be sent to these donors. (Ref. H 2.1)

3. Approve an agreement with Ebmeyer Charter and Tour effective December 12, 2019 through June 30, 2020, to provide transportation services for extra-curricular events, as needed, at a cost not-to-exceed \$40,000.00, to be paid from the General Fund and/or Associated Student Body (ASB) and/or Parent Organizations and/or other donation account.
(Ref. H 3.1)
4. Approve the piggyback Contract No.01/17 (Waterford Unified School District) to purchase school buses for fiscal year 2019-2020, cost to be determined at time of purchase(s), and to be paid from the General Fund.
(Ref. H 4 .1)
5. Approve an agreement with Pali Institute Outdoor Education to provide science camp for 115 fifth grade students (54 girls, 61 boys), from Dollahan Elementary School, and 15 staff and camp chaperones (8 female and 7 male) from March 2, 2020 through March 4, 2020, at a cost of \$29,970.00, to be paid from the ASB Fund and General Fund.
(Ref. H 5.1)
6. Ratify University of La Verne's Partnership for Access to College Education (PACE) Program to assist Rialto Unified School District high school seniors with college acceptance and financial support, at no cost to the District.
(Ref. H 6.1)
7. Approve an agreement with Pathfinder Ranch Science and Outdoor Education School to provide science camp for 120 fifth grade students (65 girls and 62 boys) from Werner Elementary School, and 14 staff and camp chaperones (7 female and 7 male) from March 9, 2020 through March 11, 2020, at a cost of \$27,468.00, to be paid from ASB funds. (Ref. H 7.1)
8. Approve: CMAS No.3-17-70-0876AP for the purchase of Information Technology Goods & Services, cost to be determined at time of purchase(s) – General Fund.
(Ref. H 8.1)
9. Approve an agreement with Young Women's Empowerment Foundation to provide weekly counseling sessions with 25 at-risk female Kucera students from January 7, 2020 through March 31, 2020, at a cost of \$5,625.00, to be paid from the General Fund – Supplemental Counseling.
(Ref. H. 9.1)
10. Approve fifty (50) Rialto High School Students (30 female, 20 male) and five (5) chaperones (3 female AVID teachers, 2 male AVID teachers) to attend college tours March 9, 2020 through March 13, 2020. Approve to use and pay IST Campus Tours, Inc., at a cost of \$29,950.00, to be paid from the General Fund – Title I.
(Ref. H 10.1)

11. Approve the reimbursement for six (6) Western Association of Schools and Colleges (WASC) Visiting Committee members for expenses, such as hotel, mileage, and meals, to conduct the Visiting of Focus on Learning Joint WASC/CDE process at Carter High School from February 23, 2020 through February 26, 2020, at a cost of \$7,200.00, to be paid from the General Fund. (Ref. H 11.1)
12. Approve an agreement with Dr. Daniel Walker to have him as the keynote speaker at Rialto Unified School District's Black History Celebration on Saturday, February 22, 2020, from 10 a.m. – 1 p.m. at Eisenhower High School, at a cost of \$5,000.00, to be paid from the General Fund. (Ref. H 12.1)
13. Approve the AB212 Agreement with the San Bernardino County Superintendent of Schools from July 1, 2019 through June 30, 2020, at no cost to the District, at no cost to the District. (Ref. H 13.1)
14. Approve an agreement with Siembra Mobile Inc. to assist the District in increasing college going rates for students, at no cost to the District. (Ref. H 14.1)
15. Approve an agreement with teachers: Angelica Regalado, Salve Banzon, and Miranda Martinez to provide extended day services to Rialto Unified School District students who are enrolled St. Catherine of Siena, private school, at a cost of \$9,900.00, to be paid from the General Fund – Title I. (Ref. H 15.1)
16. Approve an agreement with Luz Maria Ochoa, to offer a weekly Aztec Culture class from December 12, 2019 to June 30, 2019, at a cost of \$400.00 per class, not to exceed \$10,800.00, to be paid from the General Fund. (Ref. H 16.1)

I. FACILITIES PLANNING CONSENT ITEMS

1. Accept the work completed January 29, 2019 by Simmons & Wood, Inc. for all painting work required in connection with the Eisenhower Performing Arts Center Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District. (Ref. I 1.1)
2. Accept the work completed as January 29, 2019 by KCB Towers, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 5 – Structural Steel, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District. (Ref. I 2.1)

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1226 for classified and certificated employees. (Ref. J 1.1-3.3)
4. Adopt Resolution No. 19-20-32 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program. (Ref. J 4.1)

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

K. DISCUSSION/ACTION ITEMS

Moved_____ **Seconded**_____

1. Adopt Resolution No. 19-20-23 approving the submission of the application to replace 6 of the District's oldest school buses with 6 electric school buses, with the latest safety features for student transport. This is an effort to continue the District's Commitment to reducing our Carbon footprint in our community. The amount of funding request from the VW Environmental Mitigation Trust is \$2,483,651.00, which includes a District funding match of \$203,651.10. (Ref. K 1.1)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Moved_____ **Seconded**_____

2. Approve the FY 2019-2020 First Interim Financial Report as presented, at no cost to the District. (Ref. K 2.1-2)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Moved_____ **Seconded**_____

3. Ratify the agreement with CSM Consulting, Inc., for annual E-Rate program services for Federal E-Rate applications for three (3) years, from October 1, 2019 – June 30, 2022. The fee is all inclusive for base services that will cover three (3) years at a cost not-to-exceed \$44,500.00 per year, with a total cost of \$133,500.00, to be paid from the General Fund. (Ref. K 3.1)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Moved_____ **Seconded**_____

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSION

Case Numbers:

19-20-32

19-20-31

19-20-29

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, January 8, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Moved_____ **Seconded**_____

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Time_____

D PUBLIC HEARING



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WILLIAMS SETTLEMENT – ANNUAL REPORT
FISCAL YEAR 2018-19**

As per California Education Code Section 1240, the San Bernardino County Superintendent of Schools (SBCSS) staff continues to regularly monitor and report on the status of all Williams-monitored schools in the county (currently Deciles 1-3 schools determined by the 2012 Base Academic Performance Index) to ensure compliance with the Williams legislation.

The following is the Williams Annual Report for the District based on the 2018-19 school year visitation and review findings:

School Site	Instructional Material Insufficiencies	Emergency Repair Facility Deficiencies	Good Repair Facility Deficiencies	Inaccurate School Accountability Report Cards	Teacher Misassignments
Bemis ES	0	0	0	0	0
Boyd ES	0	0	1	0	0
Casey ES	0	0	1	0	0
Curtis ES	0	0	0	0	0
Dunn ES	0	0	1	0	0
Frisbie MS	0	0	16	0	0
Jehue MS	0	0	0	0	0
Kelley ES	0	0	0	0	0
Kolb MS	0	0	13	0	0
Preston ES	0	0	8	0	0
Rialto MS	0	0	6	0	0

There were no findings in the areas of Instructional Materials, School Facilities Emergency Deficiencies, School Accountability Report Cards, or Teacher Misassignments. The School Facilities "Good Repair" Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others in the process of being corrected. This report serves as the Williams Annual Report for the District based on the 2018-19 school year visitation and review findings.

Submitted by: Mohammad Z. Islam
Reviewed by: Cuauhtémoc Avila, Ed.D.

(Ref. D 1.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WILLIAMS INSPECTIONS REPORT
FIRST QUARTER REPORT 2019-20**

As per California Education Code Section 1240, the San Bernardino County Superintendent of Schools (SBCSS) staff visits all decile 1-3 schools (Williams monitored schools currently based on the 2012 Academic Performance Index [API]) identified in San Bernardino County and reports the results of their findings on a quarterly basis. The instructional materials sufficiency reviews, school facilities inspections, and School Accountability Report Card (SARC) reviews were conducted during the first quarter of the 2019/20 fiscal year, and the findings were reported on October 31, 2019.

The annual teacher assignment monitoring and review process for the 2018-19 fiscal year began on November 1, 2019, and concludes by report to the California Commission on Teacher Credentialing on June 30, 2020. Findings will be provided in the fourth quarterly report.

Following are the number of deficiencies reported by the San Bernardino County Superintendent of Schools:

Site	Instructional Materials Insufficiencies	School Facilities Extreme Deficiencies	School Facilities Good Repair Deficiencies	School Accountability Report Cards	Teacher Assignment Monitoring
Bemis ES	0	0	4	0	0
Boyd ES	0	0	4	0	0
Casey ES	0	0	1	0	0
Dunn ES	0	0	3	0	0
Frisbie MS	0	0	5	0	0
Kelley ES	0	0	2	0	0
Kolb MS	0	0	4	0	0
Preston ES	0	0	19	0	0
Rialto MS	0	0	3	0	0

There were no findings in the areas of Instructional Materials, School Facilities Extreme Deficiencies, School Accountability Report Cards, or Teacher Assignments. The School Facilities "Good Repair" Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others with Work Orders in place to correct the deficiencies. This report serves as the District's first quarterly report for the 2019-20 fiscal year.

Submitted by: Mohammad Z. Islam
Reviewed by: Cuauhtémoc Avila, Ed.D.

(Ref. D 2.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WILLIAMS SETTLEMENT – FISCAL YEAR 2018-19
FIRST QUARTER REPORT CORRECTION**

In developing the Williams Annual Report for the 2018-19 school year, a duplicate finding was discovered in the District's 2018-19 Williams 1st Quarter Report. The duplicate error is noted below:

1. Preston Elementary School

Section 14. Playground/School Grounds:

- Playground: Play/sports equipment is broken, damaged or deteriorating

This duplicate finding has been removed and an amended version of the report is on file in the Business Office. This correction is being reported to the Governing Board of the Rialto Unified School District as required in Education Code section 1240(c)(2)(G).

Submitted by: Mohammad Z. Islam
Reviewed by: Cuauhtémoc Avila, Ed.D.

(Ref. D 3.1)

**COSTS OF ISSUANCE
GENERAL OBLIGATION BONDS, ELECTION OF 2010, SERIES 2019 D**

December 11, 2019

Pursuant to California Education Code, Section 15146, after the sale of General Obligation Bonds, the Board of Education must present information to the public about the costs of the issuance at its next scheduled public meeting.

On December 5, 2019, the District closed its General Obligation Bonds, Election of 2010, Series 2019 D in the aggregate principal amount of **\$29,356,650.35**. Below is the itemization of the total cost of issuance of **\$369,275.46** paid from General Obligation Bonds, Election of 2010, Series 2019 D proceeds.

Type of Expense	Estimated Costs of Issuance	Actual Costs of Issuance
Underwriter's Discount	\$146,789.00	\$117,399.96
Credit Enhancement	177,410.00	62,760.00
Bond Counsel	60,000.00	60,000.00
Disclosure Counsel	30,000.00	30,000.00
Financial Advisor	60,000.00	60,000.00
Rating Agency	30,000.00	29,000.00
Other Expenses*	25,000.00	10,115.50
TOTAL	\$529,199.00	\$369,275.46

***Other Expenses consist of the following:**

California Municipal Statistics, Inc. (Assessed valuation reports and other tables for Official Statement)	\$1,050.00
U.S. Bank National Association (Paying Agent / Costs of Issuance Administrator Fees)	1,750.00
AVIA Communications (Printing of Official Statement)	1,562.50
Fagen Friedman & Fulfrost LLP (District Legal Counsel fees)	4,753.00
Orrick, Herrington & Sutcliffe, LLP (Document Preparation & Delivery Expense)	1,000.00

It is required that the Board of Education present to the public the itemized costs of the issuance of the General Obligation Bonds, Election of 2010, Series 2019 D in compliance with Education Code.

Submitted and Reviewed by: Mohammad Z. Islam

E MINUTES

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

November 13, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by Vice President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; and Joseph W. Martinez, Member. Joseph Ayala, Member arrived at 6:28 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent, Personnel Services. Also present was Martha Degortari, Executive Administrative Agent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Member Ayala, and approved by a unanimous 4-0 vote, the Board of Education entered into closed session at 6:03 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Nutrition Services Supervisor
- Personnel Specialist

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. **CONFERENCE WITH LABOR NEGOTIATORS**
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

1334740 v. Rialto Unified School District
(San Bernardino Superior Court Case No. CIVDS1814585)
5. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

1318369 v. Rialto Unified School District
(San Bernardino Superior Court Case No. CIVDS1908665)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Martinez seconded by Clerk Walker, and passed by a unanimous 5-0 vote, closed session adjourned at 7:17 p.m.

OPEN SESSION RECONVENED – 7:17 P.M.

President Montes announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategic, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Rialto High School student, Genesis Avila led the Pledge of Allegiance.

PRESENTATION BY RIALTO HIGH SCHOOL

Rialto High School students Diana Salazar, Mya Smith, Christian Flores, and Genesis Avila performed, *"A Day in the Life of a Rialto Knight"*.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Ricardo Carranza, Personnel Specialist, Personnel Services
- Approved the release of all claims settlement agreement for California Superior Court Case No. CIVDS1908665 (1318369 v. Rialto Unified School District)
- Approved the release of all claims settlement agreement for California Superior Court Case No. CIVDS1814585 (1334740 v. Rialto Unified School District)

ADOPTION OF AGENDA

Upon a motion by Clerk Walker, seconded by Member Martinez, the Agenda was adopted as amended, by a unanimous 5-0 vote as by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their school:

Justin Bailey – Milor High School
Cynthia Grano – Carter High School
Diana Salazar-Ramirez – Rialto High School
Steve Paez – Eisenhower High School

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Michael Montano, Secondary Teacher, Rialto High School and union representative, shared information about the Schools and Communities First initiative which he explained would correct loop holes in Proposition

13 which will help provide funding to our schools and the community, and asked for the Board's support. He also talked about his concern with the use of cell phones by students and the link to social media. He shared some statistics and requested that stakeholders come together to address this issue.

Mr. Montano also shared that they are hearing of more attacks or assaults on staff members by students that are not being reported which is mandated by Ed Code. He gave kudos to Dr. Sweeney for letting their staff know that this is unacceptable at their site. She was also complemented by School Site Council attendees who have praised her for her transparency on how Title I funds will be spent.

Maria Sandoval, parent, thanked all those who worked so hard to make the Dia de Los Muertos event a huge success. Particularly, Ms. Rebecca Gonzales, Ms. Idolina, Mr & Mrs. Gutierrez, Ms. Leonor, Ms. Mirna and Ms. Luvia Nava. They worked many weeks prior to the event and until 9:30 p.m. the night prior to the event and those who attended saw the beauty of the outcome. She indicated that the reason for the huge turnout was that people felt welcomed and connected. She thanked Mr. Montes for the spectacular Aztec dance and the message delivered. She thanked the principals, Ms. Lara and her daughter for their participation and their hard work.

Ms. Sandoval presented the Board with a formal complaint. She attended the grand opening of the Wellness Center at Carter High School. When they went in for refreshments, she noticed a counselor who was present and surrounded by all of her supervisors, refused to allow a couple of students to come in and told them this event was not for them. Ms. Sandoval shared her concern with the behavior of this staff member and her disappointment with administrators who were present and did not do anything to correct the situation. Ms. Sandoval told the students to come in as this event and Wellness Garden was for them. She feels that what is being preached by Dr. McDuffie as to equity and congruence is not being represented.

Mirna Ruiz, PTA President, thanked Ms. Sandoval for the hard work she provided for the event of Dia de Los Muertos. She thanked those who were able to attend the County Superintendent's PTA Roundtable, where once again Rialto had the most representation. She thanked Dr. McDuffie and all the principals who were present. She also thanked Nutrition Services for inviting her to attend the California School Nutrition Association conference. She was able to meet a lot of wonderful workers throughout the state. She indicated that they are true professionals. She looks forward to working with the staff on some ideas they have.

Ms. Ruiz also talked about having accountability with Special Education. She is concerned that kids are being left behind and that IEP's are not being complied with. She is requesting that something be done about this as soon as possible.

Paula Bailey, parent, thanked Dr. Avila for meeting with her and letting her know that he will be looking into working with our younger students, especially the most challenged to make sure they have equal opportunities. She also discussed the concern with recent challenges at Kucera Middle School. She feels they need activities when they have unstructured time. She knows the staff is trying but requested everyone's help with this.

LaRicka Daniel, parent, shared her concern for her daughter's safety at Kucera Middle School and her daughter being bullied. She indicated that she has spoken with Ms. Ennis and nothing has been done. They continue taking her daughter's backpack, dumping it, tearing her jacket and stealing her stuff. Her daughter is scared to go to school. She wants to know what can be done about this. Her daughter was invited to come to the podium and she shared that she does not like being bullied and said she has spoken to Ms. Ennis and said she is disappointed that nothing is being done.

Celia Saravia, representing Amigos Unidos, a parent support group for children with special needs, invited everyone to their annual Christmas party for children with special needs on Friday, December 6, 2019, from 4:30 p.m. to 8:00 p.m. at the hall of St. Catherine of Siena Church, located at 339 N. Sycamore Avenue, in Rialto. She also congratulated the District for celebrating the Day of the Dead and sharing traditions of other countries. She thanked Mr. Montes for sharing his Aztec dance, and said that everyone in the community comments about the great things happening in our District.

Ms. Saravia expressed her concern regarding the parent and the student who spoke prior and it broke her heart to hear what they are going through. She understands how parents worry for their children and knows the District will work on this but she indicated that unfortunately the problem of bullying starts at home and we also don't know what problems some of these students are dealing with. She indicated that we don't know the circumstances and problems that some of these students face at home. She asked for the parents to unite and come together. She wished everyone a Happy Thanksgiving.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

None

3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, expressed her disappointment with the lack of action taking place at Rialto USD. Last spring she shared a report from Oregon Education Association, *A Crisis of Disruption*, which she understands was shared at the Summer Leadership institute. She is upset that Dr. Avila indicated he would take the lead on getting District teachers trained on dealing with aggressive student behavior and says nothing has been done. She talked about several recent incidents that have been reported to her of aggressive student behavior which resulted in staff getting injured. She says she recognizes this crisis and has been asking for action for over a year and a half. Ms. Lindberg said she will not stand by to see this happen when the resources needed at the sites are not provided. She further stated that sites are not being provided with the necessary staff, while the District continued to hire administrators at the District level. She says this needs to change now before something truly tragic occurs.

Chris Cordasco, CSEA President, shared that at the last meeting he discussed some concerns with safety issues and he is happy to report that he met with Chief Leary and Rhea McIver Gibbs and they completed their negotiations on these concerns. They were sensitive issues and they appreciate the fact that the District was willing to listen to the officers. The issues were resolved in the best interest of everyone. He thanked them for their support. He also congratulated Brian Montez, Les Alexander and the M & O staff for the work done at the Carter High School Wellness Garden. It is great to see the awesome resources available for the students and the staff. He was grateful to see the opportunity given to District staff to complete this project.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Member Martinez, seconded by Clerk Walker, Public Hearing was opened at 9:00 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing on Naming of the Administration Building at Eisenhower High School.

Upon a motion by Clerk Walker, seconded by Member Martinez, Public Hearing was closed at 9:02 p.m. by a 5-0 vote by the Board of Education

CONSENT CALENDAR ITEMS

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, items E – H21 and I1 – J5 were approved by a 5-0 vote by the Board of Education. Item H22 was voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held October 23, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of Board Policy 1313 (a): Civility
2. First reading of Board Policy 4362 (a-c); Administrative and Supervisory Personnel: Vacation/Holidays

G. INSTRUCTION CONSENT ITEMS

1. Approve student 277131 to be exempt from all physical activities for the 2019-2020 school year.
2. Approve two (2) Rialto Unified School District parents to serve on the Community Advisory Committee (CAC) for the East Valley Special Education Local Plan Area (SELPA) for the 2019-2020 school year, at a cost of \$300.00 to be paid from the General Fund - Special Education Budget.
3. Ratify the attendance of three (3) Rialto Unified School District administrators to observe the *CABE Binational Project GLAD* in Tijuana, Baja California, México, on November 5, 2019, at a cost of \$675.00, to be paid from the General Fund – District Title III.
4. Approve fifteen (15) students (3 girls, 12 boys) of the Eisenhower High School MCJROTC and three (3) chaperons (1 female, 2 male) to visit historical military sites in Honolulu, Hawaii from November 18, 2019 through November 20, 2019, at no cost to the District.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from October 5, 2019 through October 25, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from the Central Labor Council, AFL-CIO; Lifetouch National School Studies; SPL Communications; Frontstream; Rialto Police Benefit Association; Carter High School Teachers; Rialto Rotary Club and Environmental Office Solutions of Colorado, LLC. and it is requested that a letter of appreciation be sent to each of these donors.
3. Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020, at a cost of \$15,000.00 to be paid from the General Fund - Special Education Budget.
4. Approve an agreement with Newport Beach Developmental Optometry Group to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020, at a cost of \$15,000.00 to be paid from the General Fund – Special Education Budget.
5. Approve an agreement with Dr. Derek Greenfield to provide one day of professional development on December 7, 2019, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students. at a cost of \$6,800.00 to include speaking fee and cost of travel – General Fund (Title II).
6. Approve an agreement with UK International to provide a Character Education Program at Boyd Elementary, effective November 14, 2019 through May 31, 2020, at a cost of \$4,860.00, to be paid from the General Fund - Site Title I Fund.
7. Approve an agreement with Curls, Coils, and Crowns to provide an enrichment program for African American girls and provide parent workshops at Bemis Elementary, effective November 14, 2019 through May 29, 2020, at a cost of \$1,890.00, to be paid the General Fund – Site Title I Fund.
8. Approve the establishing of the County Schools Facilities Sub Fund 35-9716, at no cost to the District.
9. Approve CMAS contracts No. 4-19-78-0072B and No. 1-18-23-20 A through I for the purchase of Information Technology Goods/Services,

Non Information Technology Commodities, and Fleet Vehicles, cost to be determined at time of purchase(s).

10. Approve an agreement with Westberg & White, Inc. to provide construction DSA processing services for the Marquee Project at sixteen (16) school sites from November 14, 2019 through June 30, 2020, for a total cost not-to-exceed \$26,000.00, to be paid from Fund 21 – Building Fund - Measure Y, Series C – G.O. Bond Funds.
11. Ratify Clinical Fieldwork Agreement with Loma Linda University to assist current and future educators in completing state requirements for credentialing from October 1, 2019 through September 30, 2022, at no cost to the District.
12. Ratify Teaching Internship Agreement with Riverside County Office of Education to assist current and future educators in completing state requirements for credentialing from July 1, 2019 through June 30, 2021, at no cost to the District.
13. Approve Amendment No. 2 to the agreement with Design West Engineering, Inc. to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District.
14. Approve Amendment No. 1 to the agreement with Miller Architectural Corporation to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District.
15. Approve Amendment No. 2 to the agreement with Miller Architectural Corporation to extend the term of the agreement from December 31, 2018 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District.
16. Approve Bemis Elementary PTA, Dollahan Elementary PTO, Garcia Elementary PTA, Henry Elementary PTA, Kolb Middle PTSA, Preston Elementary PTA, as school-connected organizations for the 2019-2020 and 2020-2021 school years, at no cost to the District.
17. Ratify an agreement with Dat Yoga Dude to provide Werner Elementary School students strategies for relaxation, anger management, self-regulation, anxiety, and physical activity, effective October 10, 2019 through May 30, 2020, at a cost of \$3,500.00, to be paid from the General Fund – Site Title I.

18. Approve the piggyback purchase with Fullerton Joint Union High School District, Bid Pack 1819-11 with Shade Structures, Inc. for the 2019-2024 Fiscal Years, per Public Contract Code 20118, cost to be determined at time of purchase(s), and to be paid from Fund 21, Measure Y Series C, General Obligation (G.O.) Bond Fund.
19. Approve an agreement with Dr. Sharroky Hollie to provide one day of professional development on January 25, 2020, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students, at a cost of \$5,750.00, to be paid from the General Fund – Title II.
20. Approve an agreement with The Howard Group to provide one day of professional development on March 28, 2020, in the area of culturally responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students, at a cost of \$5,000.00, to be paid from the General Fund – Title II.
21. Approve an agreement with Tao Rossini, A Professional Corporation, Attorney At Law, to update existing contracts and agreements and provide legal review for the Facilities Planning Department, effective November 14, 2019 through June 30, 2020, at a cost effective \$25,000.00, to be paid from Fund 01 – General Fund.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item H22 was approved by a 4-1 vote by the Board of Education.

The vote was as follows:

President Montes – Aye

Vice President O'Kelley – Aye

Clerk Walker – No

Member Ayala – Aye

Member Martinez – Aye

22. Approve an agreement with Interquest Detection Canines to provide contraband inspection services utilizing non-aggressive contraband detection canines, effective November 14, 2019 through June 30, 2020. Interquest will provide 35 full day random inspection visits for the 2019-2020 school year at \$520.00 per team, at a cost of \$18,200.00, to be paid from General Fund – Department Budget.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed on January 29, 2019 by JR Clancy Inc., for the rigging work required in connection with the Eisenhower High School

Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

2. Accept the work completed January 29, 2019 by Joe Picco and Associates Inc. dba EJ Enterprises for all door and hardware work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.
3. Accept the work completed August 16, 2019 by GBC Concrete & Masonry Construction, Inc., for all masonry work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.
4. Accept the work completed September 11, 2019 by Elite Modular Leasing & Sales Inc. for all work required in delivery and installation of three new relocatable classrooms required at Kelly Elementary School and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1225 for classified and certificated employees.
4. Adopt Resolution No. 19-20-25 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.
5. Adopt Resolution No. 19-20-30 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, item K1 was approved by a 5-0 vote by the Board of Education.

1. Award Bid No. 19-20-002 for the Addition of Three Relocatable Classroom Buildings at both Dollahan and Dunn Elementary Schools to Bogh Engineering, Inc. for a total cost not-to-exceed the amount of \$560,000.00, to be paid from Capital Facilities Fund – Fund 25.

Upon a motion by Clerk Walker seconded by Member Martinez, item K2 was approved by a 5-0 vote by the Board of Education.

2. Adopt Resolution No. 19-20-29 declaring November 11-15, 2019, as National School Psychology Awareness Week with the focus of helping students discover, share, and celebrate their strengths, and support locally developed educational programs and observances, at no cost to the District.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez Item K3 was approved by a 5-0 vote by the Board of Education.

3. Adopt Resolution No. 19-20-31 approving Amendment 01 with the California Department of Education which increases the Maximum Reimbursable Amount (MRA) for Child Development Contract #CSPP-9427 by \$129,406.00 with no change to the Minimum Days of Operation (MDO) requirement of 176 days, all terms and conditions of the original agreement shall remain unchanged, at no cost to the District.

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K4 was approved by a 5-0 vote by the Board of Education.

4. Approve an agreement with Neuhaus Education Center to provide Professional Learning in the area of literacy and reading disabilities to twenty (20) staff effective November 14, 2019 through June 30, 2020, at a cost of \$66,600.00 to be paid from the General Fund - Special Education Budget.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K5 was approved by a 5-0 vote by the Board of Education.

5. Approve the naming of the Administration Building at Dwight D. Eisenhower High School to be the Nancy G. O'Kelley Administration Building, at no cost to the District.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K6 was approved by a 5-0 vote by the Board of Education.

6. Approve the recommendations of the Administrative Hearing Panel (AHP):
ADMINISTRATIVE HEARING

Case Number:
19-20-26

STIPULATED EXPULSION

Case Numbers:
19-20-22
19-20-27

REINSTATEMENT OF EXPULSION

Case Number:
18-19-65

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, December 11, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, and approved by a unanimous 5-0 vote by the Board of Education, the meeting adjourned at 9:40 p.m.

Clerk, Board of Education

Secretary, Board of Education

F GENERAL FUNCTIONS CONSENT



RIALTO UNIFIED SCHOOL DISTRICT

Administrative and Supervisory Personnel

BP 4362(a)

VACATION/HOLIDAYS

Classified management, supervisory, and confidential personnel are contracted to work for a specified number of workdays annually. The annual number of workdays are specified on the management, supervisory, and confidential salary schedule.

The yearly salary amount includes days worked and any applicable holiday and/or vacation days. Daily rates are computed by dividing the yearly salary by the specified number of workdays and any applicable holidays and/or vacation days.

Holiday Entitlement

1. Classified management, supervisory, and confidential employees are entitled up to 13 paid holidays that fall within their work calendar.
2. Management, supervisory, and confidential employees who are on a paid status any portion of the working day immediately preceding or succeeding a holiday shall receive the following paid holidays: Independence Day; Labor Day; Veterans Day; Thanksgiving Day and the Friday following; Christmas Day and the day preceding it; New Year's Day; Martin Luther King, Jr. Day; Lincoln's Day; Washington's Day; Memorial Day, and Admissions Day.
 - a. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday.
 - b. When a holiday falls during a scheduled vacation, the day shall not be counted as a vacation day.
3. When classified supervisory or confidential employees are required to work on any holiday, they shall be paid compensation for such work at a rate of one and one-half times their normal rate of pay in addition to the holiday pay.
4. Classified management employees, if required to work on any holiday, shall be compensated or be provided compensatory time off. Monetary compensation or compensatory time off for management personnel shall be at one and one-half times their normal rate of pay in addition to the holiday pay.

VACATION/HOLIDAYS (continued)

Vacation Entitlement

1. Classified management, supervisory, and confidential employees are entitled to paid vacation. Vacation is accumulated at a rate of 13.33 hours per month for each month the employee is scheduled to work 11 or more days.
 - a. Vacation may not be used before it is earned.
 - b. Accrued vacation should be used during the year it is earned. To allow maximum flexibility to this policy, a three-month grace period (July, August, September) will be granted to allow vacations. After September, only 10 days of earned, unused vacation may be carried over for the remainder of the year, with prior written permission of the Service Unit Leader or designee and must be used during that year.
2. Employees will be entitled to carryover a maximum of 10 days of vacation from one fiscal year to the next. Any number of days beyond the maximum will be reduced to the appropriate level through mandatory vacation and/or appropriate compensation.
3. Employees with accrued vacation days who separate from the District shall be paid for the total number of accrued vacation days earned.
4. Employees who anticipate separation from the District shall submit to the Service Unit Leader or designee, for approval, a plan for the utilization of accrued and unused vacation days as far in advance as possible.
5. Vacations under normal circumstances shall be scheduled at a time mutually agreed to by the employee and the immediate supervisor.
6. Less than 12-month employees must take vacations when school is not in session.

Certificated Management Holidays and Vacation Entitlement

Certificated management personnel are contracted to work for a specified number of workdays annually. The annual number of workdays are specified on the Management, Supervisory, and Confidential salary schedule. Daily rates are established by dividing the yearly salary by the specified number of workdays.

Certificated management employees are not entitled to holiday pay or vacation leave.

VACATION/HOLIDAYS (continued)

Any regularly scheduled holiday is a nonduty day. All days in excess of the annual specified workdays are nonduty days.

Work Calendar

All management, supervisory, and confidential employees shall submit a work year calendar to their supervisor for approval by June 1st for the following year.

Policy
adopted: July 14, 1999
revised: April 25, 2012
revised: August 9, 2017
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 1.3)

G INSTRUCTION CONSENT



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **JAMZ NATIONAL CHAMPIONSHIP IN LAS VEGAS, NEVADA –
JEHUE MIDDLE SCHOOL CHEER TEAM**

Background: Last school year Jehue Middle School Cheer Squad qualified to compete at the JAMZ National competition for the first time and earned 3rd place. This year Jehue Middle School anticipates qualifying for this National competition once again. The qualifying competition is in January.

Reasoning: JAMZ Nationals is a highly recognized cheer and dance competition that recognizes the elite competitive squads giving them the forum to compete and earn recognition at the national level.

Recommendation: Approve twenty-eight (28) female students of the Jehue Middle School Cheer team, accompanied by at least one of their parents (transportation and lodging will be provided by parents), two (2) female coaches, and one (1) certificated employee to attend the JAMZ National Championship Tournament in Las Vegas, Nevada, on February 20-23, 2020.

Fiscal Impact: \$4,000.00- ASB Funds (Cheer Club Account)

Submitted by: Carolyn Eide
Reviewed by: Kelly Bruce

(Ref. G 1.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **ALPHA SCHOLARS SAN DIEGO COLLEGE TOUR**

Background: ALPHA Scholars is Carter High School's cohort model honors program that is designed to motivate, encourage, and support our top honor students to be attractive to prestigious universities. This trip to tour universities in the San Diego area (UC San Diego, University of San Diego, San Diego State, and Point Loma Nazarene University) will be the second trip for the sophomores in the program.

Reasoning: The purpose of the trip is to provide an opportunity for our sophomore ALPHA Scholars to experience college campuses that they may not have otherwise had the opportunity to see. Exposure to a variety of university campuses will help broaden their college knowledge and motivate them to continue to excel in high school. We also hope that as the students see diverse college campuses, they will begin to get an understanding of what kind of campus may be a good fit for them in the future.

Recommendation: Approve thirty (30) students (19 girls and 11 boys) of the Wilmer Amina Carter High School ALPHA Scholars program, and four (4) chaperons (2 female and 2 male) to tour colleges in the San Diego area from April 2, 2020 through April 3, 2020.

Fiscal Impact: \$8,000.00 – General Fund (Site Budget)

Submitted by: Greg Anderson, Ed.D.
Reviewed by: Kelly Bruce

(Ref. G 2.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **PHYSICAL EDUCATION EXEMPTION**

Background: Per Education Code 51241, the governing board of a school district or the office of the county superintendent of schools of a county may grant temporary exemption to a pupil from courses in physical education, if the pupil is ill or injured and a modified program to meet the needs of the pupil cannot be provided.

Reasoning: Student Services has approved an exemption from all physical activities for student 327431 for the 2019-2020 school year.

Recommendation: Approve student 327431 to be exempt from all physical activities for the 2019-2020 school year.

Fiscal Impact: No fiscal impact

Submitted by: Angela Brantley
Reviewed by: Kelly Bruce

(Ref G 3.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **HISTORICALLY BLACK COLLEGES AND UNIVERSITIES COLLEGE TOUR**

Background: The Historically Black Colleges and Universities (HBCUs) are crucial to the success of many students who are working toward a bright future, but who may lack the resources they need to get there. HBCUs outperform non-HBCU institutions in retaining and graduating first-generation, low-income African American students by making college affordable. HBCUs play a crucial role supporting African American students seeking degrees and careers in science, technology, engineering and mathematics (STEM) fields. In recent years, there has been more diversity at HBCUs with White and Hispanic students (23%) enrolling in these colleges.

Reasoning: For the last four years, Rialto USD has co-sponsored with Fontana USD the United College Action Network (UCAN) College Fair bringing in various HBCUs to recruit students. Many students earn full-rides and on-the-spot scholarships to attend the HBCUs but end up not taking advantage of these scholarships. This is attributed to the fact that many of the HBCUs tend to be far away from California and students have never experienced a tour on an HBCU campus to appreciate the nurturing and the sense of community and mentorship at these institutions. This district sponsored field trip, will enable our selected 10th and 11th grade students (next years' juniors and seniors) to visit eight (8) HBCUs and learn and experience first-hand the life and the educational value of attending an HBCU Institute. Thirty students will be selected from the three comprehensive high schools (9 students from each school) and three (3) from the continuation high school by application and an interview process. This experience will provide our students with an opportunity that would normally not be accessible to them but would help to have more students to take advantage of the various HBCU scholarships offered at UCAN that is open to all students.

Recommendation: Approve thirty (30) high school students and four (4) chaperones to attend the HBCU College Tour at the following colleges and universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020. The tour will be coordinated through "On a Mission Inc." Transportation to LAX will be provided by the District.

Fiscal Impact: \$54,250.00 – General Fund (Title IV)

Submitted by: Edward D'Souza, Ph.D.
Reviewed by: Kelly Bruce

(Ref. G 4.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RIALTO HIGH SCHOOL GIRLS & BOYS STATE WRESTLING TOURNAMENT- BAKERSFIELD, CALIFORNIA**

Background: Teams participate in tournaments outside their regularly scheduled league games.

Reasoning: The purpose of this trip is to provide the opportunity for wrestlers to compete at Rabobank Arena in Bakersfield, California. Transportation will be arranged through the District Transportation Department for use of a District van. Accommodations will be at the tournament recommended hotel in the Bakersfield area. The experience will provide an opportunity for our athletes to show their talents in a competitive tournament.

Recommendation: Approve four (4) Rialto High School students from the wrestling team (2 female, 2 male) and two (2) chaperones (1 female coach, 1 male coach) to participate in a state wrestling tournament at Rabobank Arena in Bakersfield, California on February 27, 2020 through February 29, 2020.

Fiscal Impact: \$1,000.00 – ASB Fund and General Fund (Site Athletics)

Submitted by: Caroline Sweeney, Ed.D.
Reviewed by: Kelly Bruce

(Ref. G 5.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RIALTO HIGH SCHOOL GIRLS BASKETBALL TOURNAMENT – SAN DIEGO TOURNAMENT**

Background: Teams participate in tournaments outside their regularly scheduled league games.

Reasoning: The purpose of this trip is to provide the opportunity for our girls' basketball team to show case their talents in a more competitive basketball tournament at So Cal Run n Gun against Cancer in San Diego. Transportation will be arranged by the District Transportation Department. Accommodations will be at the tournament recommended hotel in the San Diego area. The experience will provide an opportunity for our athletes to show their talents in a competitive tournament.

Recommendation: Approve twenty (20) Rialto High School female students on the Girls' Basketball team and four (4) chaperones (2 male coaches, 2 female chaperones) to participate in the So Cal Run n Gun against Cancer in San Diego, California, January 3, 2020 through January 4, 2020.

Fiscal Impact: \$ 4,485.00 – ASB Fund and General Fund (Site Athletics)

Submitted by: Caroline Sweeney, Ed.D.
Reviewed by: Kelly Bruce

(Ref. G 6.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WESTERN BAND ASSOCIATION (WBA) CHAMPIONSHIP–
EISENHOWER HIGH SCHOOL BAND AND COLOR GUARD**

Background: The Eisenhower High School Band and Color Guard are under the direction of Mr. Charlan Jackson. The award-winning program has performed all over Southern California and in the San Francisco area. They provide entertainment at home football games, local parades, and events. The Band and Color Guard meets year round after school, evening rehearsals and Saturday rehearsals. The Color Guard and percussion sections may be expected to rehearse once every week in addition to the scheduled ensemble meetings.

Reasoning: Western Band Association (WBA) believes that competition is a means to encourage and reward creativity, artistry and excellence in design and performance while providing a vehicle that will educate all students in such a way that they will grow to understand and evolve to the greatest level of their potential. WBA Championships is the culmination of the season that involves over 200 of the best marching bands from Arizona, Nevada, and California. This year, the Championships will be held in the Fresno areas of Selma, California and Kingsburg, California. The trip will also include a team building experience at Magic Mountain. Transportation will be arranged by the District Transportation department by using Ebmeyer Charter and Tour.

Recommendation: Ratify the approval of seventy (70) students (33 female, 37 male) of the Eisenhower High School Band and Color Guard and eight (8) chaperons (4 female, 4 male) to attend the Western Band Association (WBA) Championships on November 22, 2019 through November 24, 2019.

Fiscal Impact: \$5,120.00 – ASB Fund

Submitted by: Francisco S. Camacho Jr.
Reviewed by: Kelly Bruce

(Ref. G 7.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **DONATIONS**

MONETARY DONATIONS

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
Market Track	Dollahan Elementary/Principal's Donation Account	\$ 221.36
YourCause, LLC Trustee for Semptra Energy Foundation	Boyd Elementary/Principal's Donation Account	\$ 220.00
YourCause, LLC Trustee for Southern California Edison	Dollahan Elementary/Principal's Donation Account	\$ 30.00

NON-MONETARY DONATIONS

ConvergeOne, Inc., Zeinna Amar	<u>DAAPAC – Black History Celebration</u> 6-\$25.00 Visa Gift Cards, 1-ipad Mini, 5-Echo Dots <u>Science Fair</u> 4-\$25.00 Visa Gift Cards, 1-Bose Bluetooth Speaker, 5-Echo Dots, and 1-Ring Video Doorbell <u>Clothing Tree</u> 10-\$25.00 Visa Gift Cards
ConvergeOne, Inc.	Curtis T. Winton Parent Center <u>11th Annual Parent Summit</u> 1-ipad Mini, 1-Ring Video Doorbell, 1-Bose Bluetooth Speaker, 20-\$25.00 Visa Gift Cards, 1- Echo Dot
Cuca's Mexican Food	8- \$5.00 Gift Certificates
Kordyak Family	2-Bicycles
Herff Jones: Mike Coffey	10-\$30.00 Gift Cards

It is recommended that the Board of Education accept the listed donations from Market Track; Semptra Energy Foundation; Southern California Edison; ConvergeOne, Inc. Cuca's Mexican Food, Kordyak Family, and Herff Jones and further requests that a letter of appreciation be sent to each of these donors.

DISTRICT SUMMARY

Monetary Donations – December 11, 2019	\$ 471.36
Donations – Fiscal Year-To-Date	\$ 32,826.99

Submitted and Reviewed by: Mohammad Z. Islam

(Ref. H 2.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT FOR EXTRA-CURRICULAR TRANSPORTATION SERVICES**

Background: It is necessary for the District to utilize outside vendors to provide transportation services for extra-curricular school events when District drivers and vehicles are not available.

Reasoning: As school sites schedule educational experiences and athletics events outside of the classroom and/or school site, it is understood that RUSD school buses are not always available when home to school transportation takes place. The District's Transportation department does schedule available District school buses prior to using a contract to transport students to and from the approved destinations.

Recommendation: Approve an agreement with Ebmeyer Charter and Tour effective December 12, 2019 through June 30, 2020, to provide transportation services for extra-curricular events, as needed.

Fiscal Impact: \$40,000.00 - General Fund and/or Associated Student Body (ASB) and/or Parent Organizations and/or Other Donation Account

Submitted by: Derek Harris
Reviewed by: Mohammad Z. Islam

(Ref. H 3.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL TO USE PIGGYBACK BID WITH WATERFORD UNIFIED SCHOOL DISTRICT TO PURCHASE SCHOOL BUSES IN FISCAL YEAR 2019-2020**

Background: Pursuant to Public Contract Code 20118, authorization is needed of the Board of Education to purchase from the bids of other governmental agencies for services and/or equipment.

Reasoning: By utilizing such public bids and contracts, it will allow the District to take advantage of the same terms and conditions without going out to bid. Staff has determined that utilizing these bids will be in the best interest of the District.

Waterford Unified School District Contract No. 01/17
Purchase of School Buses
Expires December 31, 2019

Recommendation: Approve the piggyback Contract No. 01/17 (Waterford Unified School District) to purchase school buses for fiscal year 2019-2020.

Fiscal Impact: To be determined at time of purchase(s) – General Fund

Submitted by: Derek Harris
Reviewed by: Mohammad Z. Islam

(Ref. H 4.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PALI INSTITUTE OUTDOOR EDUCATION – DOLLAHAN ELEMENTARY SCHOOL**

Background: The district has contracted with another part of the Pali Institute (Pali Mountain Conference) in previous years for student education services. Pali Institute Outdoor Education provides activities, instruction, facilities and food services for overnight stays. The instruction includes hands-on field-based activities that bring classroom science to life.

Reasoning: Science camp will prepare our 5th grade students for the required CAASPP Science Test. Additionally, science camp is in line with the District's Strategic Plan, Strategy 1-We will provide diverse avenues for learning both inside and outside the classroom. Transportation will be arranged by the District's Transportation Department.

Recommendation: Approve an agreement with Pali Institute Outdoor Education to provide science camp for 115 fifth grade students (54 girls, 61 boys), from Dollahan Elementary School, and 15 staff and camp chaperones (8 female and 7 male) from March 2, 2020 through March 4, 2020.

Fiscal Impact: \$29,970.00 – ASB Fund and General Fund

Submitted by: Daniel Husbands
Reviewed by: Kelly Bruce

(Ref. H 5.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **UNIVERSITY OF LA VERNE'S PARTNERSHIP FOR ACCESS TO COLLEGE EDUCATION (PACE) PROGRAM**

Background: The University of La Verne is proud to join with public school districts, private high schools, and community organizations to ensure that students across Southern California have access to a high-quality, affordable college education. The Partnership for Access to College Education (PACE), one of the region's largest student success initiatives, offers qualified students guaranteed admission to the University of La Verne and a wide range of financial assistance and support programs to help them achieve their college goals.

Reasoning: Benefits of the program for our students and community include but are not limited to:

- An application fee waiver for all students who apply
- Guaranteed admission to qualifying students
- A minimum \$10,000 yearly scholarship for admitted students
- Access to the menu of events and programs University of La Verne can host on high school sites
- Discounted rates for faculty and staff of Rialto Unified to the University of La Verne Ed. D. program

Recommendation: Ratify University of La Verne's Partnership for Access to College Education (PACE) Program to assist Rialto Unified School District high school seniors with college acceptance and financial support.

Fiscal Impact: No fiscal impact

Submitted by: Patricia Chavez, Ed.D
Reviewed by: Kelly Bruce

(Ref. H 6.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PATHFINDER RANCH SCIENCE AND OUTDOOR EDUCATION SCHOOL – WERNER ELEMENTARY SCHOOL**

Background: The District has contracted with Pathfinder Ranch Science and Outdoor Education School in previous years to send 5th graders to Science Camp. The camp provides activity instruction, facilities, and food services for an overnight stay including hands-on lessons in science covering subjects such as animal ecology, fresh water ecology, geology, natural observation, and team challenges.

Reasoning: Science camp will prepare the 5th grade students for the required CAASPP Science Test. It is also in line with the District's Strategic Plan, Strategy 1 – We will provide diverse avenues for learning both inside and outside the classroom. Transportation will be arranged by the District's Transportation Department.

Recommendation: Approve an agreement with Pathfinder Ranch Science and Outdoor Education School to provide science camp for 120 fifth grade students (65 girls and 62 boys) from Werner Elementary School, and 14 staff and camp chaperones (7 female and 7 male) from March 9, 2020 through March 11, 2020.

Fiscal Impact: \$27,468.00 – ASB Fund

Submitted by: Ayanna Ibrahim-Balogun, Ed.D.
Reviewed by: Kelly Bruce

(Ref. H 7.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D. Superintendent

ITEM: **APPROVAL TO USE PUBLIC BIDS AND CONTRACTS**

Background: Pursuant to Public Contract Code 20118, authorization is needed of the Board of Education to purchase from the bids of other governmental agencies for services and/or equipment.

Rationale: By utilizing such public bids and contracts, it will allow the District to take advantage of the same terms and conditions without going out to bid. Staff has determined that utilizing the following bids will be in the best interest of the District:

CMAS Number: 3-17-70-0876AP
For the purchase of Information Technology
Goods & Services

Base Schedule Holder: Vector Resources, Inc.
Expires: July 26, 2022

Recommendation: Approve: CMAS No.3-17-70-0876AP for the purchase of Information Technology Goods & Services

Fiscal Impact: To be determined at time of purchase(s) – General Fund

Submitted by: Daniel Distrola
Reviewed by: Mohammad Z. Islam

(Ref. H 8.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH YOUNG WOMEN'S EMPOWERMENT FOUNDATION (YWE)**

Background: Young Women's Empowerment (YWE) Foundation's approach is to improve at-risk student achievement and to further equip and assist disenfranchised at-risk youth and their families on ways to engage in the education process. Students will be guided on how to be make decisions about their future by increasing their A-G awareness and completion, providing solutions on how to avoid infractions that lead to suspensions, understanding attendance expectations while improving social skills that correlate to academic improvements, focusing on students making intentional college and/or career choices by graduation.

Reasoning: This is in line with the District's Strategic Plan, Strategy 3 – We will create a culture of high expectations within the Rialto Unified School District and our community.

Plan 6 – All students benefit from research based programs that improve their academic, social and emotional well-being.

Recommendation: Approve an agreement with Young Women's Empowerment Foundation to provide weekly counseling sessions with 25 at-risk female Kucera students from January 7, 2020 through March 31, 2020.

Fiscal Impact: \$5,625.00 - General Fund (Supplemental Counseling)

Submitted by: Roxanne Dominguez
Reviewed by: Kelly Bruce

(Ref. H 9.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH IST CAMPUS TOURS, INC. –
RIALTO HIGH SCHOOL**

Background: This trip will provide information to our students from admissions counselors, teach them about the university culture, campus life and allow interaction with current college student serving as mentors. The students will visit the following universities: UC Santa Barbara, Cal Poly San Luis Obispo, UC Santa Cruz, San Jose State University, UC Berkeley, UC Davis and CSU Stanislaus. Transportation, hotel, and meals will be included by IST Campus Tours, Inc. with transportation being arranged by the District's Transportation Department. Lodging on the first night will be in the city of Monterey, second night in San Francisco Bay area, third night in Sacramento and forth night in Stanislaus.

Reasoning: To expose college-bound juniors to colleges and universities throughout the state. This exposure will provide information to our students from admissions counselors, teach them about the university culture, campus life and allow interaction with current college student serving as mentors.

Recommendation: Approve fifty (50) Rialto High School Students (30 female, 20 male) and five (5) chaperones (3 female AVID teachers, 2 male AVID teachers) to attend college tours March 9, 2020 through March 13, 2020. Approve to use and pay IST Campus Tours, Inc.

Fiscal Impact: \$ 29,950.00 - General Fund (Title I)

Submitted by: Caroline Sweeney, Ed. D.
Reviewed by: Kelly Bruce

(Ref. H 10.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES (WASC)
ACCREDITATION FOR CARTER HIGH SCHOOL**

Background: The purpose of the Western Association of Schools and Colleges (WASC) Visiting Committee is to conduct the WASC Accreditation visit for the 2019-2020 school year. The WASC Visiting Committee will validate and report on the WASC Focus on Learning Self-Study report during their visit February 23, 2020 through February 26, 2020. In accordance with the WASC visitation process, the Visiting Committee follows up with the implementation of school improvement needs, supports, and accountability. The Visiting Committee will make a recommendation for a term of accreditation.

Reasoning: Accredited Commission for Schools (ACS) WASC accreditation is a process schools use to monitor student learning and set school improvement goals. ACS WASC accreditation is an ongoing cycle of quality. Schools assess their program and the impact on student learning with respect to the ACS WASC criteria and other accreditation factors.

Every six (6) years, accredited schools conduct a self-study and host a self-study visit. The self-study process culminates in the refinement of a schoolwide action plan. Throughout the accreditation cycle, schools are expected to address the schoolwide action plan and demonstrate evidence of acceptable student achievement and school improvement. Appropriate reports and reviews throughout the six-year cycle of accreditation support this process.

Recommendation: Approve the reimbursement for six (6) Western Association of Schools and Colleges (WASC) Visiting Committee members for expenses, such as hotel, mileage, and meals, to conduct the Visiting of Focus on Learning Joint WASC/CDE process at Carter High School from February 23, 2020 through February 26, 2020.

Fiscal Impact: \$7,200.00 – General Fund

Submitted by: Gregory Anderson, Ed.D.
Reviewed by: Kelly Bruce

(Ref. H 11.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH DR. DANIEL E. WALKER –
BLACK HISTORY CELEBRATION KEYNOTE SPEAKER**

Background: For the past three years, the Rialto District African American Parent Advisory Council (DAAPAC) has partnered with the Rialto Unified School District to present a district-wide Black History Celebration. For past celebrations, we have scheduled prominent keynote speakers who have shared pertinent information regarding national and global African American experiences to our students, parents, staff and community. This school year, we are requesting that the Board of Education approve an agreement with Dr. Daniel E. Walker to have him as the keynote speaker for Rialto Unified School District's Black History Celebration on Saturday, February 22, 2020, from 10 a.m. – 1 p.m. at Eisenhower High School.

Reasoning: Dr. Daniel E. Walker is an internationally recognized scholar and filmmaker and a dynamic public speaker, particularly on the issues of African American history. Interweaving historical and personal narratives, Dr. Walker will provide the audience with the tools and inspiration they need to persevere through their current situations, pursue academic excellence, and to work together to positively impact their campus, community, and world.

Recommendation: Approve an agreement with Dr. Daniel Walker to have him as the keynote speaker at Rialto Unified School District's Black History Celebration on Saturday, February 22, 2020, from 10 a.m. – 1 p.m. at Eisenhower High School.

Fiscal Impact: \$5,000.00 - General Fund

Submitted by: Teresa Brown
Reviewed by: Kelly Bruce

(Ref. H 12.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS –AB212, 2019-2020**

Background: Prior to this request, the Board of Education approved previous years AB212 agreements with the San Bernardino County Superintendent of Schools (SBCSS). Agreements are valid for one (1) year periods and the 2018-2019 agreement expired June, 2019.

Reasoning: The Budget Act of 2000-1, Assembly Bill 212 (Chapter 547) provides funding to develop and maintain a Child Care Salary/Retention Policy. AB212 is only intended for State Preschool (CSPP Contract) employees who have worked for the Rialto Unified School District for at least 9 months, are registered in the Workforce Registry, and have a current Child Development Permit. The AB212 Applications are submitted to the Agent of Early Education who verifies their eligibility and submits the names to SBCSS. The District will receive a single check and list of the eligible employees and the amounts of their stipends to be distributed no later than July 1, 2020. The District will receive an administrative fee for processing the checks.

Recommendation: Approve the AB212 Agreement with the San Bernardino County Superintendent of Schools from July 1, 2019 through June 30, 2020.

Fiscal Impact: No fiscal impact

Submitted by: Karen Good
Reviewed by: Kelly Bruce

(Ref. H 13.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH SIEMBRA MOBILE INC. – COLLEGE CONNECT**

Background: Siembra provides the district with a school-wide dashboard that tracks college readiness of the entire student body. The mobile application stores high school student data and makes the information accessible to all users. The platform creates a user-friendly data analytics platform for students, counselors, administrators, and parents using a Stop Light system. Siembra allows the district to communicate via text messaging with groups of students and parents or with individual students and parents.

Reasoning: Benefits of the platform for our students include but are not limited to:

- Ability to monitor and track student readiness for college in real time
- Communicate with students when they are off track on their college goals
- Establish relationships with college recruiters nationwide
- Provide important information to students regarding college as early as in the 9th grade
- Identify appropriate pathways for students based on interests
- Create reports for administrators identifying overall district progress
- Allows students to better understand the requirements for attending college

The Superintendent or designee has reviewed the data extraction requirements and indicated that they are able to deliver each data set. Data will be protected by complying with applicable federal, state, or local laws, ordinances, regulations, and directives relating to data confidentiality.

Recommendation: Approve an agreement with Siembra Mobile Inc. to assist the District in increasing college going rates for students.

Fiscal Impact: No fiscal impact

Submitted by: Patricia Chavez, Ed.D.
Reviewed by: Kelly Bruce

(Ref. H 14.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ST. CATHERINE OF SIENA PRIVATE SCHOOL FOR TITLE I SERVICES**

Background: The Rialto Unified School District has been notified by St. Catherine of Siena, a private school located within the geographic jurisdiction of this school district, of a request to participate in the Limited English (EL) student Program funded under Elementary and Secondary Education Act (ESEA), Title I during the 2019-2020 school year. As required by ESEA legislation St. Catherine of Siena School is eligible to participate in the Title I Federal program through our District.

Reasoning: Title I services provided to children in private schools must be equitable and timely and address their educational needs. After consultation with St. Catherine of Siena School the services will be provided by St. Catherine of Siena teachers, Angelica Regalado, Salve Banzon, and Miranda Martinez who will be employed as consultants to provide extended day intervention for identified at risk students. Focus areas of intervention will be based on academic need and will occur at St. Catherine of Siena School during non-school hours 3 to 5 times per week, December 12, 2019 – May 31, 2020.

Recommendation: Approve an agreement with teachers: Angelica Regalado, Salve Banzon, and Miranda Martinez to provide extended day services to Rialto Unified School District students who are enrolled St. Catherine of Siena, private school.

Fiscal Impact: \$9,900.00 – General Fund (Title I)

Submitted by: Carol Mehochko
Reviewed by: Kelly Bruce

(Ref. H 15.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH LUZ MARIA OCHOA, –
AZTEC CULTURE CLASSES**

Background: The Rialto Unified School District strategic plan through its mission seeks to create effective family and community involvement. Family engagement can be obtained through different mediums. The District has been able to secure a parent engagement activity that supports a second component of the District's mission; appreciation of universal diversity. It is proposed that the Board of Education approve a contract with Luz Maria Ochoa, to offer classes on Aztec Culture, including choreography, playing of traditional percussion instruments and singing of traditional songs. Ms. Ochoa has been providing these services throughout the Inland Empire and the Los Angeles area since 1985. Her classes also include instruction on the history and culture of pre-Columbian people and contemporary protocol for performing traditional Aztec dances.

Reasoning: The District must offer culturally relevant activities in order to increase family and community involvement, and to be in congruence with our Strategic Plan.

Recommendation: Approve an agreement with Luz Maria Ochoa, to offer a weekly Aztec Culture class, at a cost of \$400.00, from December 12, 2019 to June 30, 2019.

Fiscal Impact: \$400.00 per class, not to exceed, \$10,800.00 - General Fund

Submitted by: Arnie Ayala
Reviewed by: Darren McDuffie, Ed.D.

(Ref. H.16.1)

I FACILITIES PLANNING CONSENT



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR SIMMONS & WOOD, INC.**

Background: Representatives from the Facilities Planning, Maintenance & Operations Department, Neff Construction, Inc., and DSA Inspector completed the final walk-through of the work completed by Simmons & Wood, Inc., for all of the painting work required with the Eisenhower High School Performing Arts Center Project.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

Recommendation: Accept the work completed January 29, 2019 by Simmons & Wood, Inc. for all painting work required in connection with the Eisenhower Performing Arts Center Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. I 1.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR KCB TOWERS , INC**

Background: Representatives from the Construction Manager Neff Construction, Inc., HMC Group Architect, Facilities Planning and Maintenance & Operations Departments completed the final walk-through of the work completed by KCB Towers, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 5– Structural Steel.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

Recommendation: Accept the work completed as January 29, 2019 by KCB Towers, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 5 – Structural Steel, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. | 2.1)

J PERSONNEL SERVICES CONSENT



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT #1226**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

CHILD DEVELOPMENT APPRENTICE

Salcedo, Bertha	Rocking Horse Preschool #2	11/19/2019	\$12.00 per hour
Venegas Bravo, Marilaura	Bemis Preschool	11/13/2019	\$12.00 per hour

NOON DUTY AIDE

Contreras Alfaro, Felipe (Repl. T. Flores)	Boyd Elementary School	12/02/2019	\$12.00 per hour (2 hours, 202 days)
Garcia Ortega, Anay	Frisbie Middle School	01/07/2020	\$12.00 per hour (1 hour, 202 days)
Hurtado, Maria (Repl. L. Horta)	Preston Elementary School	12/02/2019	\$12.00 per hour (1.5 hours, 202 days)
Mejia-Zayas, Estefani	Simpson Elementary School	12/02/2019	\$12.00 per hour (2 hours, 202 days)
Morales, Damariz	Simpson Elementary School	12/02/2019	\$12.00 per hour (2 hours, 202 days)

SUBSTITUTE NOON DUTY AIDE

Garcia Ortega, Anay	Noon Duty Aide	12/02/2019	\$12.00 per hour
Rios Diaz, Veronica	Noon Duty Aide	12/02/2019	\$12.00 per hour

WORKABILITY

Alonso, Isabella	Grocery Outlet	12/02/2019	\$10.20 per hour
Alvaradao, Hailie	Walgreens/Rialto	11/15/2019	\$10.20 per hour
Partida, Jesus	Warehouse Shoe Sale	11/10/2019	\$10.20 per hour
Torres, Wade	Grocery Outlet	12/02/2019	\$10.20 per hour

WORKABILITY – Returning Students

Gonzalez, Jennifer	JoAnn/Fontana	11/15/2019	\$12.00 per hour
Trujillo, Adrian	99 Cent Only/Rialto	11/10/2019	\$12.00 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

EXTRA DUTY

Carter High School

Avila, Anthony	Co-Varsity Assistant, Girls' Waterpolo	2019/2020 (Split)	\$1,489.00
Casas, Erik	Freshman Assistant, Boys' Soccer	2019/2020	\$2,838.00
Del Greco, Damian	Freshman Assistant, Girls' Basketball	2019/2020	\$2,838.00
Edwards, Edgar	Varsity Head, Boys' Swimming	2019/2020	\$3,630.00
Fair, Roger	Freshman Head, Boys' Baseball	2019/2020	\$3,397.00
Fernandez, Omar	Varsity Head, Girls' Softball	2019/2020	\$4,234.00
Flores, Trinity	Freshman Head, Girls' Softball	2019/2020	\$3,397.00
Hernandez, Adam	Freshman Assistant, Girls' Softball	2019/2020	\$2,838.00
Jackson, Elvia	JV Head, Boys' Track	2019/2020	\$3,397.00
Johnson, Marcus	Freshman Assistant, Boys' Basketball	2019/2020	\$2,838.00
Lewis, Mannessiah	Varsity Assistant, Boys' Football	2019/2020	\$4,002.00
Luna, Magen	Varsity Assistant, Girls' Softball	2019/2020	\$3,164.00
Marshall, Daijonee	Freshman Head, Girls' Track	2019/2020	\$3,397.00
Marshall, Lemuel	Varsity Head, Boys' Track	2019/2020	\$4,234.00
Marshall, Lemuel	Varsity Head, Girls' Track	2019/2020	\$4,234.00
McNay, Patrick	JV Head, Girls' Wrestling	2019/2020	\$3,630.00
Melara, Steven	Freshman Head, Boys' Wrestling	2019/2020 (Split)	\$1,815.00
Taylor, Malcolm	Varsity Assistant, Boys' Basketball	2019/2020	\$3,164.00
Thornsberry, Ian	Freshman Assistant, Boys' Baseball	2019/2020	\$2,838.00
Williams, Terris	Varsity Assistant, Boys' Track	2019/2020	\$3,164.00

Eisenhower High School

Adams, Dayman	Freshman Assistant, Boys' Football	2019/2020	\$3,723.00
Andrade, Victor	JV Head, Boys' Wrestling	2019/2020	\$3,630.00
Chaney, Jonathan	Varsity Head, Boys' Basketball	2019/2020	\$4,514.00
Pagkaliwangan, Teddy	Freshman Head, Boys' Wrestling	2019/2020	\$3,630.00
Rowe, Jacob	JV Head, Girls' Wrestling	2019/2020	\$3,630.00
Rudd, Ron'Nae	Assistant Cheer Coach	11/07/2019 (pro-rated)	\$2,151.52
Sabogal, Erik	Varsity Head, Girls' Soccer	2019/2020	\$4,002.00
Terry, Maurice	Freshman Head, Girls' Wrestling	2019/2020	\$3,630.00
Williams, Ricky	JV Assistant, Boys' Football	10/21/2019 (pro-rated)	\$ 349.03

NON-CERTIFICATED COACHES (Continued)**Rialto High School**

Barraza, Steven	Varsity Head, Girls' Wrestling	2019/2020	\$4,514.00
Galindo, Noelle	Varsity Head, Girls' Soccer	2019/2020	\$4,002.00
Gonzalez, Jose G	Varsity Head, Boys' Soccer	2019/2020	\$4,002.00
Goodloe, Robert	Varsity Head, Girls' Basketball	2019/2020	\$4,514.00
McCormick, Shane	Freshman Head, Boys' Soccer	2019/2020	\$3,257.00
Meza, Javier	Freshman Assistant, Girls' Soccer	2019/2020	\$2,838.00
Murphy, Marquis	JV Head, Boys' Wrestling	2019/2020	\$3,630.00
Rouzan, Dante	JV Head, Boys' Basketball	2019/2020	\$3,630.00
Ubario, Gabriel	Varsity Assistant, Boys' Soccer	2019/2020	\$2,932.00
Valiente, Bryan	JV Head, Boys' Soccer	2019/2020	\$3,257.00

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 1.3)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1226**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Ochoa Ramirez, Rachel (Repl. E. Chavez)	To: Workability Liaison Aide Special Education	01/07/2020	To: 30-4	\$21.54 per hour (8 hours, 203 days)
	From: Instructional Assistant II (RSP/SDC) Eisenhower High School		From: 26-5	\$20.46 per hour (3 hours, 203 days)

EMPLOYMENT

Barrios, Jaslyn	Instructional Assistant II – SE (RSP/SDC) Henry Elementary School	12/02/2019	26-1	\$16.80 per hour (3.5 hours, 203 days)
Carrillo, Kevin (Repl. C. Alvarado)	Custodian I** Garcia/Kelley Elementary Schools	12/02/2019	33-1	\$20.03 per hour (8 hours, 262 days)
Garcia, Deisy (Repl. J. Garcia)	Instructional Assistant II/B.B. (RSP/SDC) Kelley Elementary School	11/14/2019	25-1	\$16.38 per hour (3 hours, 203 days)
Garcia, Samantha	Instructional Assistant II – SE (RSP/SDC) Curtis Elementary School	11/21/2019	26-1	\$16.80 per hour (6.25 hours, 203 days)
Gibbs Cochran, Erika (Repl. T. Brown)	Secretary III Assessment, Research, Data Analysis & Educational Technology	11/14/2019	40-1	\$23.87 per hour (8 hours, 12 months)
Ibarra, Veronica (Repl. C. Blais)	Instructional Assistant II – SE (RSP/SDC) Trapp Elementary School	11/04/2019	26-1	\$16.80 per hour (3.75 hours, 203 days)

(Ref. J 2.1)

EMPLOYMENT (Continued)

Jimenez Kosonoy, Taneisha (Repl. M. Romo Loera)	Instructional Assistant II – SE (RSP/SDC) Kucera Middle School	12/02/2019	26-1	\$16.80 per hour (3 hours, 203 days)
Marquez, Karla (Repl. R. Jimenez)	Nutrition Service Worker I Eisenhower High School	11/18/2019	19-1	\$14.07 per hour (3 hours, 203 days)
Martinez, Deborah	Workability Liaison Aide Special Education	01/07/2020	30-1	\$18.58 per hour (8 hours, 203 days)
McFarland-Armenta, Alexis (Repl. S. Parra)	Instructional Assistant II – SE (RSP/SDC) Carter High School	12/02/2019	26-1	\$16.80 per hour (3 hours, 203 days)
Ponce, Brandon (Repl. M. Bonilla)	Instructional Technology Assistant Hughbanks Elementary School	12/02/2019	31-1	\$19.05 per hour (6 hours, 212 days)
Ponce, Nicholas (Repl. A. Alaniz)	Instructional Assistant II – SE (RSP/SDC) Kucera Middle School	12/02/2019	26-1	\$16.80 per hour (3 hours, 203 days)
Rivas, Ileana (Repl. I. Mejia)	Instructional Assistant II/B.B. Kordyak Elementary School	12/02/2019	25-1	\$16.38 per hour (3 hours, 203 days)
Rocha, Pauline (Repl. W. Campos)	Instructional Assistant II/B.B. Bemis Elementary School	12/09/2019	25-1	\$16.38 per hour (3 hours, 203 days)
Sanchez, Mickie (Repl. A. Alvarez)	Child Development Instructional Assistant Bemis Preschool	11/18/2019	26-1	\$16.80 per hour (3.5 hours, 203 days)
Velasco, Andrea (Repl. J. Sandoval)	Instructional Assistant II/B.B. Rialto Middle School	12/03/2019	25-1	\$16.38 per hour (3 hours, 203 days)

RETIREMENT

Alvarado, Grace	Clerk Typist II Kelley Elementary School	11/19/2019
Becerra, Belinda	Nutrition Service Worker I Jehue Middle School	12/09/2019

RESIGNATIONS

Fulmer, Justin	Instructional Assistant II – SE (RSP/SDC) Bemis Elementary School	11/29/2019
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(Ref. J 2.2)

RESIGNATIONS (Continued)

Sailinuu, Samia	Instructional Technology Assistant Preston Elementary	01/06/2020
Summers, Wendy	Child Development Instructional Assistant Trapp Preschool	01/06/2020
Vassar, Cynthia	Instructional Assistant III – SE (SED/MH/AUTISM) Henry Elementary School	11/07/2019

SUBSTITUTES

Cabrera, Abigail	Sub Clerk Typist I	12/02/2019	\$17.57 per hour
Fernandez, Lorena P.	Sub Clerk Typist I	11/22/2019	\$17.57 per hour
Flores, Trinity	Sub Health Aide	12/02/2019	\$15.89 per hour
Godinez, Yulissa J.	Sub Clerk Typist I	11/22/2019	\$17.57 per hour
Mota, Jovita	Sub Clerk Typist I	11/22/2019	\$17.57 per hour
Perez, Saturino	Custodian I	12/09/2019	\$18.95 per hour
Ramirez, Litzy	Sub Health Aide	11/22/2019	\$15.89 per hour
Reyes, Evelyn	Sub Instructional Assistant II	11/22/2019	\$16.29 per hour
Rivas, Ileana M.	Sub Clerk Typist I	12/02/2019	\$17.57 per hour
Ubario, Juanita G.	Sub Health Aide	12/02/2019	\$15.89 per hour

ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Garcia, Deisy	Instructional Assistant II/B.B.	11/14/2019
Rivas, Ileana	Instructional Assistant II/B.B.	12/02/2019
Rocha, Pauline	Instructional Assistant II/B.B.	12/09/2019
Velasco, Andrea	Instructional Assistant II/B.B.	12/03/2019

VOLUNTARY CHANGE OF CLASSIFICATION WITH DECREASE IN WORK HOURS

Millan, Charmaine (Repl. K. Breaux)	To:	Instructional Assistant II – SE (RSP/SDC) Kucera Middle School	12/02/2019	26-3 \$18.56 per hour (3 hours, 203 days)
	From:	Child Development Instructional Assistant Kordyak Elementary School		26-3 \$18.56 per hour (3.5 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Benefits/Insurance Claims Technician

Eligible: 12/12/2019
Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Contract Analyst

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Grounds Maintenance Worker I

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II/B.B. (Bilingual/Biliterate)

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II – SE (RSP/SDC)

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant III – SE (SED/MH/AUTISM)

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Safety Intervention and Community Engagement Specialist

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST – Special Education Child Development Instructional Assistant

Eligible: 12/12/2019

Expires: 06/12/2020

CERTIFICATION OF ELIGIBILITY LIST - Workability Liaison Aide

Eligible: 12/12/2019

Expires: 06/12/2020

****Position reflects the equivalent to a one-Range increase for night differential**

***** Position reflects a \$50.00 monthly stipend for Confidential position**

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 2.4)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1226**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

RE-EMPLOYMENT

Pacheco, Maria del Carmen	Elementary Teacher Garcia Elementary School	12/03/2019	IV-7	\$75,914.00	(184 days)
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EMPLOYMENT

Jones, Jennifer	Special Education Teacher Eisenhower High School	11/13/2019	III-1	\$59,912.00	(184 days)
Perri, Jessica	Secondary Teacher Milor High School	11/18/2019	I-1	\$54,343.00	(184 days)
Torres-Gomm, Bradley	Special Education Teacher Rialto Middle School	11/19/2019	I-1	\$54,343.00	(184 days)

RESIGNATIONS

Apolonio, Dirk	Elementary Teacher Preston Elementary School	11/22/2019
Riley, Lance	Elementary Assistant Principal Garcia Elementary School	01/06/2020

EXTRA DUTY COMPENSATION- Middle School Sports Program

Kucera Middle School

Vasquez Jr., Juan	Football	2019/2020	\$ 465.00
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CERTIFICATED COACHES

Carter High School

De La Torre, Evelia	JV Head, Girls' Track	2019/2020	\$3,397.00
De La Torre, Jorge	Varsity Assistant, Boys' Baseball	2019/2020	\$3,164.00

(Ref. J 3.1)

CERTIFICATED COACHES (Continued)**Carter High School (Continued)**

Hampton, Joyce	Varsity Head., Boys' Tennis	2019/2020	\$3,443.00
Hennessy, Kevin	Co-Varsity Head, Boys' Wrestling	2019/2020	\$2,257.00
Marshall, Tatiana	Varsity Assistant, Girls' Track	2019/2020	\$3,164.00
Rosalez, Joseph	Varsity Head, Boys' Baseball	2019/2020	\$4,234.00

Eisenhower High School

Davis, Nalik	JV Assistant, Boys' Football	2019/2020	\$3,723.00
Escamilla, Juan	Varsity Head, Boys' Wrestling	2019/2020	\$4,514.00
Schaefer Dole, Tyler	Varsity Head, Girls' Wrestling	2019/2020	\$4,514.00

Rialto High School

Ariyo, Oladapo	Varsity Head, Girls' Soccer	2019/2020	\$4,002.00
Espinosa, Janet	JV Head, Girls' Soccer	2019/2020	\$3,257.00
Harold, Mark	Varsity Assistant, Girls' Soccer	2019/2020	\$2,932.00
Holland, Troy	Varsity Head, Boys' Basketball	2019/2020	\$4,514.00
Monteon, Thomas	Freshman Assistant, Girls' Basketball	2019/2020	\$2,838.00
Rosales, Steve	Freshman Assistant, Boys' Basketball	2019/2020	\$2,838.00
Rosales, Steve	Varsity Head, Badminton	2019/2020	\$3,443.00
Smith, Bret W.	Varsity Head, Boys' Wrestling	2019/2020	\$4,514.00
Williams, Daniel	JV Head, Girls' Wrestling	2019/2020	\$3,630.00

Milor High School

Kamon, Peter	Volleyball Coach	2019/2020	\$1,163.00
Kamon, Peter	Co-Soccer Coach	2019/2020	\$ 581.50
West, Ronald	Basketball Coach	2019/2020	\$1,163.00
West, Ronald	Co-Soccer Coach	2019/2020	\$ 581.50

EXTRA DUTY COMPENSATION (Certificated teacher trained as a Peer Assistance and Review (PAR) Consulting Teacher to provide support to tenured teachers during the 2019/2020 school year, up to a maximum of two (2) tenured teachers per PAR Consulting Teacher, to receive a stipend of \$1,500.00 for each tenured teacher that they support, not to exceed \$3,000.00 per consulting teacher, to be paid from Induction Funds)

Sanders, Danya

EXTRA DUTY COMPENSATION (Certificated teachers to attend the African-American Equity Action meetings to support student improvement during the 2019/2020 school year, at the hourly rate of \$45.04, not to exceed six (6) hours each, to be charged to General Fund)

Calloway, Miesha
Lee, Noaveyar

Patterson, Katrina
Smith, Miashia

EXTRA DUTY COMPENSATION (Certificated teacher to assist with the Plaza Comunitaria Program for Immigrants during the 2019/2020 school year, at the hourly rate of \$45.04, not to exceed two hundred (200) hours, to be charged to Title III, Immigrant Funds)

Lara, Gustavo

EXTRA DUTY COMPENSATION (Certificated teachers at Eisenhower High School to chaperone students in Advanced Placement (AP) courses to attend the University of California, Riverside (UCR), Advanced Placement Readiness Program during the 2019/2020 school year, at the hourly rate of \$45.04, not to exceed seven (7) hours each, to be paid from Title I Funds)

Hopkins, Sean
Solache, Brenda

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 3.3)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **PROVISIONAL INTERNSHIP PERMIT – RESOLUTION NO. 19-20-32**

**RESOLUTION NO. 19-20-32
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2019-2020**

December 11, 2019

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Poe, Faith	Frisbie M.S.	Provisional Internship Permit – Single Subject	Science

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 11th day of December, 2019.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Submitted by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 4.1)

K DISCUSSION/ACTION ITEMS



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **RESOLUTION NO. 19-20-33**

**RESOLUTION NO. 19-20-33
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT**

Volkswagen (VW) Environmental Mitigation Trust

WHEREAS, this resolution certifies authorization by the Board of Education of the Rialto Unified School District to authorize the Associate Superintendent of Business Services, Mohammad Z. Islam, to apply for and accept funding from Volkswagen (VW) Environmental Mitigation Trust, and

WHEREAS, the Board of Education is aware that the funding through the VW Environmental Mitigation Trust is for the purchase of zero-emission and near zero-emission school buses and equipment; and

WHEREAS, the Rialto Unified School District is applying to the VW Environmental Mitigation Trust to replace 6 District-owned school buses; averaging 22 years in age and over 180,000 miles each; and

WHEREAS, the amount of funding request from the VW Environmental Mitigation Trust is \$2,483,651.00, which includes a District funding match of \$203,651.10; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District approves the submission of the application to replace 6 of the District's oldest school buses with 6 electric school buses, with the latest safety features for student transport. This is an effort to continue the District's Commitment to reducing our Carbon footprint in our community.

President

Vice President

Clerk

Member

Member

Submitted by: Derek Harris
Reviewed by: Mohammad Z. Islam

(Ref. K 1.1)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **FIRST INTERIM FINANCIAL REPORT: FY 2019-20**

Background: Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years.

The First Interim Financial Report presents actual to date data as of October 31, 2019. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by December 15, 2019. The three certifications are defined as follows:

1. **A Positive Certification** means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. **A Qualified Certification** means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. **A Negative Certification** means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent fiscal year (depleted cash).

Reasoning: The First Interim Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years.

The First Interim Financial Report (**under separate cover**) and Assumptions and Recap are presented to the Board of Education for approval with a **Positive Certification** as the District will meet its financial obligations in the current and subsequent two fiscal years.

(Ref. K 2.1)

Recommendation: It is recommended that the Board of Education approve the FY 2019-2020 First Interim Financial Report as presented. The report will be submitted under a separate cover and will also be available on the District website.

Fiscal Impact: No fiscal impact.

Submitted by: Diane Romo
Reviewed by: Mohammad Z. Islam

(Ref. K 2.2)



Rialto Unified School District

Board Date: December 11, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **RATIFY AGREEMENT WITH CSM CONSULTING, INC.**

Background: CSM Consulting, Inc., advises and coordinates the preparation and filling of the Federal Communications Commission (FCC) forms, responds to selective reviews of information, reconcile invoices of previous funding year disbursements, and advises the District of E-Rate compliance including updates on rules or regulatory changes, as applicable. CSM Consulting, Inc. has been providing the district excellent support since 2012.

Reasoning: E-Rate is a federally funded program through the Schools and Library Division of the Universal Services Administrative Company. E-Rate ensures that all eligible schools and libraries have affordable access to modern telecommunications and information services. E-Rate discounts allow the district to upgrade technology infrastructure which includes cabling, wireless and network equipment at minimal cost. These updated technology resources are in support of student achievement.

Recommendation: Ratify the agreement with CSM Consulting, Inc., for annual E-Rate program services for Federal E-Rate applications for three (3) years, from October 1, 2019 – June 30, 2022. The fee is all inclusive for base services that will cover three (3) years at a cost not-to-exceed \$44,500 per year.

Fiscal Impact: \$133,500.00 – General Fund

Submitted by: Beth Ann Scantlebury
Reviewed by: Kelly Bruce

(Ref. K 3.1)

BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures

Top Picture: Carter High School student **Destiny Johnson** (left) took a moment to smile with her sister and special guest, **Felicia Johnson** (right), during the CHS Special Education Annual Life Skills Holiday Luncheon, coordinated by Special Education teachers **Ms. Catherine McGee** and **Ms. Asucena Herrera**. During the luncheon, students prepared, served, and enjoyed a Thanksgiving meal with family and CHS staff.

Bottom picture: (left to right) **Mrs. Amy Lewis**, Kucera Middle School teacher, **Ms. Jessica Buckle**, Carter High School teacher, and **Mr. Armando Urteaga**, Kolb Middle School principal, were recognized for their exemplary teaching and leadership. Mrs. Lewis and Mr. Urteaga were honored by the California League of Middle Schools, and Ms. Buckle was selected by the Inland Empire Council for the Social Studies as "Outstanding Teacher." Congratulations to our three wonderful educators!

